

Paul E. Norrod, DrPH RN

University of Kentucky
College of Agriculture, Food, and Environment
College of Nursing

107 Erickson Hall
Lexington, KY 40504
Office: 859-218-1545
Email: paul.norrod@uky.edu

RESEARCH INTERESTS

Community Health Disparities, Rural Health and Farm Stress, Occupation Stress, Occupational Suicide, and Self-directed Violence and Injury Prevention.

EDUCATION

2021 – Doctor of Public Health in Epidemiology, University of Kentucky
2012 – Master of Arts in Counseling; Asbury Theological Seminary
2012 – Master of Divinity; Asbury Theological Seminary
2000 – Bachelor of Science in Nursing; Tennessee Technological University
1997 – Emergency Medical Technician IV; Roane State Community College
1996 – Emergency Medical Technician; Tennessee Technological University

PROFESSIONAL EXPERIENCE

2021 – Current	Extension Specialist for Rural Health and Farm Safety, University of Kentucky, College of Agriculture, Food and Environment
2020 – Current	Rural and Public Health Instructor; Accelerated BSN and RN-BSN Degree Programs, University of Kentucky, College of Nursing
2017 – 2021	Registered Nurse; Baptist Health System of Kentucky
2015 – Current	Adjunct Professor of Psychology; Asbury University
2017 – 2019	Epidemiology Graduate/Teaching Assistant; University of Kentucky
2016 – 2017	Fatherhood Program Coordinator; Lexington Leadership Foundation
2015 – 2016	Program Coordinator; Prevent Child Abuse Kentucky
2014 – 2015	Case Manager, Fatherhood Program; Lexington Leadership Foundation
2009 – 2014	Registered Nurse; Saint Joseph Primary Care Associate
2002 – 2008	Owner/Operator; Intricate PC Solutions
2002 – 2006	Registered Nurse; Cumberland Medical Center

2000 – 2002 Registered Nurse; Cookeville Regional Medical Center

1996 – 2001 EMT-IV; Cumberland County Emergency Medical Services

SCHOLARSHIP

Unpublished Doctoral Capstone

Norrod, Paul. (2021) *Farmer Suicide: Rates, Trends, and Associations to Commodity Production Among States Reporting Violent Deaths, 2003-2017*. Theses and Dissertations-- Public Health (M.P.H. & Dr.P.H.). 326. https://uknowledge.uky.edu/cph_etds/326

Book

Norrod, P. (2014), Dictionary of the Bible and Western Culture: Flesh and Retribution. Edited by Mary Ann Beavis and Michael J. Gilmour. Sheffield, UK: Sheffield Phoenix, 2012. pages 165, 440.

Published Media

Marfell, J., Walmsley, L., **Norrod, P.** (2022) Nurse Suicide Prevention Training, Let's Start the Conversation – How to ask Someone About Suicide. Kentucky Nurses Association, Curriculum.

Presentations

Norrod, P. (May 2022) *Rural Health Challenges and Farm Family Stress*. Kentucky Farm Business Management Annual Meeting. Calvert City, KY.

Marfell, J., Walmsley, **Norrod, P.** (2022) Nurse Suicide Prevention Training, Let's Start the Conversation – How to ask Someone About Suicide. Kentucky Nurses Association, Virtual Presentation.

Lee, S., **Norrod, P.**, (April 2022) *Mental Health First Aid*. Training for Ashland Community and Technical College. Virtual Presentation.

Norrod, P., Stevens, H. (April 2022) *Mental Health First Aid*. Training for Ashland Community and Technical College. Virtual Presentation.

Weisenhorn, D., Norrod, P. (April 2022) **Norrod, P.**, (February 2022) *Mental Health First Aid*. University of Kentucky. Lexington, KY.

Norrod, P. (March 2022) *Understanding Farm Stress and How Stress Affects the Brain*. Gateway Community Action Annual Training. Mt. Sterling, KY.

Norrod, P. (March 2022) *QPR – Gatekeeper Training for Suicide Prevention*. Daviess County Community Extension Council. Owensboro, KY.

Norrod, P., Weddle, L. (February 2022) *The Agent's Guide to Rural Mental Health Challenges and Farm Stress*. University of Kentucky, Family and Consumer Sciences Extension Annual Training. Owensboro, KY; Georgetown, KY; Catlettsburg, KY

Norrod, P., (February 2022) *Mental Health First Aid*. Training for Owensboro Community and Technical College. Virtual Presentation.

Norrod, P. (January 2022) *Preventing Chronic Health Conditions in Farming Populations*. University of Tennessee Farm Family Wellness Program. Virtual Presentation.

Norrod, P. Weddle, L. (December 2021) *QPR – Gatekeeper Training for Suicide Prevention*. Kentucky Extension Conference. Lexington, KY.

Heath, J., Hunter, J., Marfell, J., **Norrod, P.** (December 2021) *Bringing Awareness Right Now to Mental Health and Well Being through the Farm Dinner Theater*. Kentucky Extension Conference. Lexington, KY

Norrod, P., (November 2021) *Mental Health First Aid*. Statewide Mental Health First Aid Training. Virtual Training.

Norrod, P., Guffey, G., Oldham, C. (November 2021) *Evaluating Farmer Suicide Burden and Gatekeeper Intervention*. American Education Association Annual Meeting. Virtual Presentation.

Norrod, P., Lee, S. (November 2021) *Mental Health First Aid*. Training for Somerset Community and Technical College. Virtual Presentation.

Norrod, P., Lee, S. (November 2021) *Mental Health First Aid*. Training for Bluegrass Community and Technical College. Lexington, KY.

Norrod, P., Lee, S. (November 2021) *Mental Health First Aid*. Training for Gateway Community and Technical College. Virtual Training.

Norrod, P., Lee, S. (November 2021) *Mental Health First Aid*. MHFA Bluegrass Community and Technical College. Lexington, KY.

Norrod, P. Reinhard, A. (October 2021) *Rural Mental Health Challenges, Farm Stress and QPR – Gatekeeper Training for Suicide Prevention*. Kentucky Veterinarian Association. Virtual Presentation.

Norrod, P., Schroeder, J. (October 2021) *Mental Health First Aid*. Berea College. Berea, KY.

Norrod, P. (October 2021). *Rural Health and Farm Stress*. Commonwealth Center for Fathers and Families Statewide Fatherhood Symposium. Virtual Panel Discussion.

Norrod, P. (September 2021). *Engaging Farmers and Understanding Farm Stress*. University of Louisville, Doctor of Education Candidates. Virtual Presentation.

Norrod, P., Weddle, L. (August 2021) *QPR – Gatekeeper Training for Suicide Prevention*. Lexington Rescue Mission Annual Training Seminar. Lexington, KY.

Norrod, P. (March 2020). *Farmer Self-Harm*. Kentucky Department of Agriculture. Virtual Presentation.

Norrod, P. (February 2020). *Suicide Rates and Trends among U.S. Farmers*. Central Appalachian Region Education and Resource Center Seminar. Lexington, KY.

Norrod, P. (April 2019). *Farmer Suicide: Rates, Trends, and Geospatial Patterns among States Report Violent Deaths*. The 8th Annual Southeastern States Occupational Network (SouthON) Meeting. Tampa, FL.

Cozart, D., **Norrod, P.** (June 2018). *Sealing Our Leaky Boat: Strategies for Non-profit, Community, and Government Collaborations to Improve Family Engagement*. Workshop presentation for the 21st annual Kids Are Worth It! Conference. Louisville, KY.

Cozart, D., **Norrod, P.** (June 2017). *Evidence-based Practices for Father Engagement and Parent Education*. Community Action Council, Bluegrass Regional Training Conference. Lexington, KY.

Norrod, P. (October 2016) *Evidenced-based Parent Education in Kentucky: Community and Group Strategies*. Statewide Parent Education Grantees. Winchester, KY.

Norrod, P. (April 2016) *Preventing Child Abuse and Neglect through Engaging Fathers*. Community Collaboration for Children, Cumberland Region Annual Conference. Somerset, KY.

Norrod, P. (February 2016) *Facilitating Groups and Managing Sensitive Issues*. Workshop for the University of Kentucky's, Annual Extension Agent Training Conference. Winchester, KY.

Cozart, D., Johnson, J., **Norrod, P.** (September 2015). *The Father Factor: Challenges and Benefits of Father Engagement*. Workshop for the 19th annual Kids Are Worth It! Conference. Louisville, KY.

Norrod, P. (August 2015). *Navigating Child Support as a Veteran*. St. James Place Veteran's Center. Lexington, KY.

Norrod, P. (August 2015). *The Impact of Father Absence*. Fayette County Citizens Review Panel. Lexington, KY.

Cozart, D., Johnson, J., **Norrod, P.** (September 2014). *Engaging Fathers: Best Practices for Engaging Fathers and Developing Fatherhood Programs*. Workshop for the 18th annual Kids Are Worth It! Conference. Louisville, KY.

Norrod, P. (September 2014). *Psychotherapeutic Medication and Interactions*. Asbury University Counseling Department. Wilmore, KY.

Cozart, D., **Norrod, P.** (July 2014). *Father Engagement*. Workshop for Kentucky Education Association Annual Conference. Louisville, KY.

Norrod, P. (September 2013). *Substance Abuse and the Impact on Neuroanatomy and Physiology*. Asbury University Counseling Department. Wilmore, KY.

Norrod, P. (September 2012). *Substance Abuse and Treatment*. Asbury University Counseling Department. Wilmore, KY.

Guest-Editor/Editorials and Other Non-Peer Review

Heath, J., Marfell, J., Hunter, J. & **Norrod, P.** (2021) Farmer Suicide Prevention. Lexington Herald Leader, September 21, 2021, <https://www.kentucky.com/opinion/op-ed/article254407029.html>; Louisville Courier Journal: <https://www.courier-journal.com/story/opinion/2021/09/21/kentucky-farmers-dying-by-suicide-prevention-tips/5783554001/>; Madisonville Messenger: https://www.the-messenger.com/article_f1228a88-4162-5249-91d7-25af011017b8.html; Daily Advent: (<https://www.dailyadvent.com/news/d3bef6bc0018ca0b028962a8cb8d2ff0-OpEd-Increased-Suicide-Awareness-Mental-Health-Efforts-are-Needed-to-Support-Kentucky-Farmers>).

Research and Program Sponsorship

Norrod, P. (PI) Marfell, J. (Co-I), Walmsley, L. (Co-I), Brown, S., (Co-I) *Priority Area: Characteristics of Nurse Suicide Deaths in Kentucky, 2005 – 2019*. CDC-Central Appalachian Education and Research Center. Funding dates: 01/2022 – 06/2022. Award \$18,000

Hunter, J. (PI), Pescatore, A. (Co-I), Stamper, C. (Co-I), **Norrod, P.** (Co-I) Farm and Ranch Stress Assistance, State Departments of Agriculture. USDA-KY Department of Agriculture. *Priority Area: Farm and Ranch Stress*. Funding dates: 09/2021 – 09/2022. Award: \$65,000

Cozart, D. (PI), Barbee, A. (Co-I), **Norrod, P.** (Co-I) FRPN Statewide Mini grant (CHFS) Centers for Policy Research, Denver. *Priority Area: Strategic Planning Grant for State-wide Fatherhood Efforts*. Funding date: 2020. Award: \$10,000

Geary, E. (PI), Cozart, D. (Co-I). **Norrod, P.** (Co-I). Lexington-Fayette County Urban Government. *Priority Area: Community Wellness & Safety*. RFP #41-2016 (Lexington Leadership Foundation). Funding dates: 06/2016 – 05/2018. Award: \$220,000

Geary, E. (PI), Cozart, D. (Co-I). **Norrod, P.** (Co-I). William R. Kenan, Jr. Charitable Trust (LLF) *Priority Area: African American Fathers*. Funding dates: 06/2016 – 05/2020. Award: \$227,900

Seyfred, J. (PI), Griffith, J. (Co-I), **Norrod, P.** (Co-I). Kentucky Cabinet for Health and Family Services, Department of Community Based Services. *Priority Area: State-wide Responsible Parenting*. ACYF-CB-PI-14-03 (Prevent Child Abuse Kentucky). Funding dates: 06/2015 – 05/2016. Award: \$364,000

Geary, E. (PI), Cozart, D. (Co-I). **Norrod, P.** (Co-I). Department of Health and Human Services, Administration for Families and Children, Office of Family Assistance. *Priority Area: Pathways to Responsible Fatherhood*. HHS-2011-ACF-OFA-FK-0194 (Lexington Leadership Foundation). Funding dates: 10/2011 – 09/2015. Award: \$1,796,452

PROFESSIONAL MEMBERSHIP AND SERVICE

2022 – current	Board Member, Kentucky Nurses Action Coalition
2022 – current	Board Member, Kentucky Association of State Extension Professionals
2022 – current	Committee Member, Education and Research Cabinet, Kentucky Nurses Association
2022 – current	Member, Kentucky Nurses Association – Bluegrass Chapter
2021 – current	Member, American Nurses Association (ANA)
2019 – current	Member, American Public Health Association (APHA)
2019 - current	Member, Kentucky Public Health Association (KPHA)
2014 – current	Advisory Member; Commonwealth Center for Fathers and Families
2016 – 2019	Board President; Wilmore Community Service Center
2012 – 2019	Fatherhood Program Evaluator and Facilitator; Lexington Leadership Foundation

LICENSURES AND CERTIFICATIONS

2000 – current	Registered Nurse, License #1131391
2021 – current	Mental Health First Aid (MHFA)
2021 – current	QPR – Gatekeeper Suicide Prevention
1996 – current	Basic Life Support
2016 – 2019	Nurturing Parenting Curricula
2015 – 2019	Within My Reach Healthy Relationship Curricula
2002 – 2006	Critical Care Certificate
2000 – 2006	Aortic Balloon Pump Management
2000 – 2006	Pulmonary Artery Catheter Management
2000 – 2006	Pediatric Advanced Life Support
2000 – 2006	Advance Cardiac Life Support
1996 – 2006	Basic Trauma Life Support
1996 – 2006	Cave Rescue
1996 – 2006	Disaster Management
1996 – 2006	Heavy Equipment Rescue
1996 – 2006	High Mountain Rescue
1996 – 2006	Swift Water Rescue
1997 – 2004	Emergency Medical Technician – Intermediate, License #21695
1996 – 1997	Emergency Medical Technician – Basic, License #21695

AWARDS/RECOGNITIONS

- 2021 Outstanding Doctoral Student Award, UK College of Public Health
- 2020 Department Recognition for Patient Care and Safety, Baptist Health Systems
- 2018 NIOSH/UK Central Appalachian Education and Resource Center Epidemiology Fellowship Award
- 2014 Good Catch Patient Safety Award, Catholic Health Initiatives
- 2006 Volunteer of the Year Service Award, Office of Community Life International, Asbury Theological Seminary.
- 2000 Theta-Phi Nursing Award for best group research proposal and presentation, Tennessee Technological University.
- 1999 County Commissioner's Emergency Service Recognition, Cumberland County EMS.